# William Blair 38<sup>th</sup> Annual Growth Stock Conference

Investor Presentation June 2018

**goosehead**<sup>™</sup> INSURANCE

#### Disclaimer

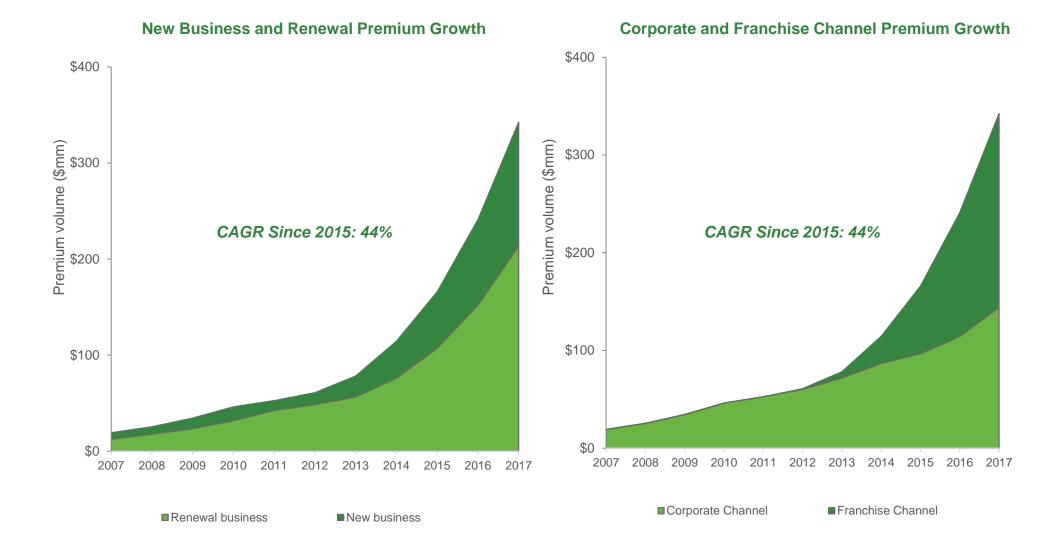
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Further information on potential factors that could affect the financial results of Goosehead Insurance is included in our annual report on Form 10-K for the most recent fiscal year and in our quarterly report on Form 10-Q for the most recent fiscal quarter. These documents and others containing important disclosures are available on the SEC Filings section of the Investor Information section of our Web site.

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#### **Strong and Stable Organic Growth**



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## **Investment Highlights**

Disruptive model positioned to substantially grow in a massive and fragmented industry

Outpaced revenue growth driven by strategically solving industry challenges

Comprehensive value proposition for clients, agents and carriers

Highly developed recruiting strategy with experienced evaluators of talent

Robust and innovative technology platform supports high growth business model

Committed and capable management team with ambitions of industry leadership

Recurring revenue with strong future visibility and expanding long-term margins

### **Committed And Experienced Management Team**



#### Mark Jones Co-Founder, Chairman and CEO

- Served as CEO since inception in 2003
- Prior to joining the company, was a Senior Partner and Director at Bain & Company
- Also served as Global Head of Recruiting at Bain
- Earlier in his career, he worked in the audit and M&A practice groups for E&Y



#### Michael Colby President and Chief Operating Officer

- Joined Goosehead Insurance in 2006
- Appointed as EVP and COO in 2011 and then promoted to President and COO in 2016
- Prior to Goosehead, worked with KPMG in the audit practice



#### Mark Colby Chief Financial Officer

- Joined Goosehead Insurance in 2012 and was promoted to Controller in 2014, to Vice President-Finance in 2015, and Chief Financial Officer in 2016
- Prior to Goosehead, worked in E&Y's Transaction Advisory Services and Audit service lines

## **Redefining the Industry**



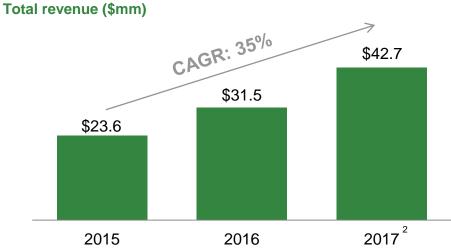
Personal lines property and casualty insurance broker



Considerably differentiated business model serving the American consumer producing strong, sustained growth and profitability

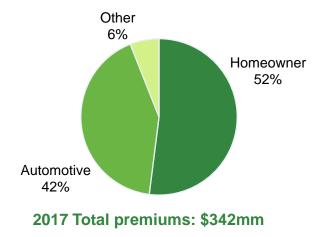
7 corporate sales offices in Texas and Illinois; 440 franchise locations1 primarily in CA, TX, FL and IL

Well-established and positioned for sustained levels of strong growth and profitability



**Strong Growth Trajectory** 

#### **Focused on Personal Lines**



<sup>1</sup> Number of franchise locations include 99 franchises which are under contract but yet to be opened as of 3/31/18; <sup>2</sup> Excludes gain on sale of \$3.5mm

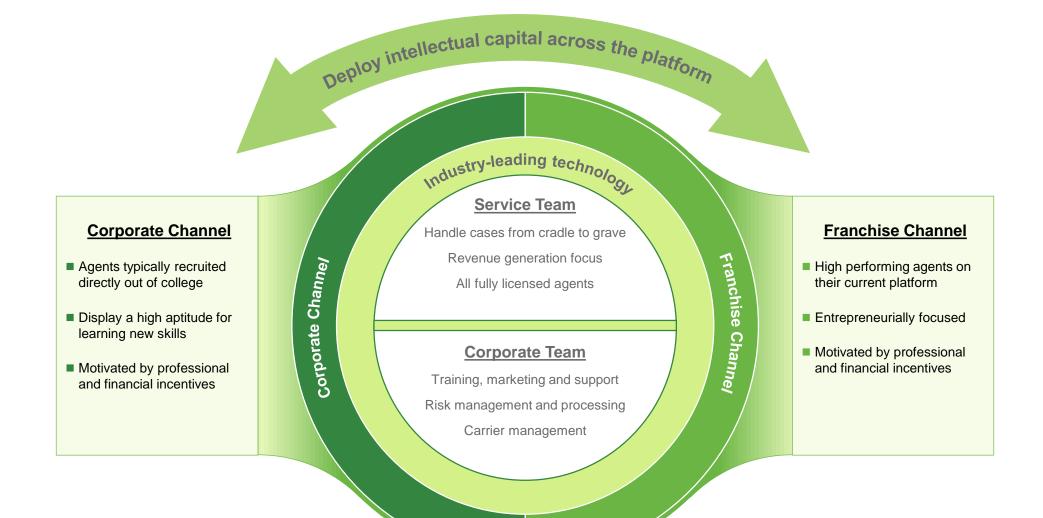
#### Industry historically has struggled to find the right way to best serve the needs of customers

		Independent Agencies	Captive Agencies Owned By Carriers	Carriers Direct To Customer
Key Attributes	Offers products from multiple carriers with the support of a best-in-class service organization	Largely very small businesses which sell products from <b>multiple carriers</b>	Largely very small businesses which sell products from only one carrier	<b>One carrier</b> which sells products directly to clients
Product Choice				
Service Quality				
			\$139bn	
204511.0	\$321mm <sup>1</sup>	\$102bn	C09/	
2015 U.S. Premiums	45% 55%	61%	68%	\$48bn
		39%	32%	88% 12%
		Home	Auto	

Source: Independent Insurance Agents & Brokers of America

<sup>1</sup> Represents 2017 premiums excluding 'other personal lines products' premium. 'Other personal lines products' include flood, wind and earthquake insurance, excess liability or umbrella insurance, specialty lines insurance (motorcycle, recreational vehicle and other insurance), commercial lines insurance (general liability, property and auto insurance for small businesses), and life insurance.

## **Compelling Business Model**



### Highly Developed Recruiting Strategy Supports Sustainable Outsized Growth



Corporate Channel

- New college graduates with entrepreneurial spirit
- Driven by professional development and financial reward based on personal performance
- Well defined target school list with strong on campus relationships and strong sponsorship



Franchise Channel

- Highly effective producers who are seeking autonomy
- Entrepreneurially motivated to continue to build their own business
- Target professionals from captive agencies and other independent agencies



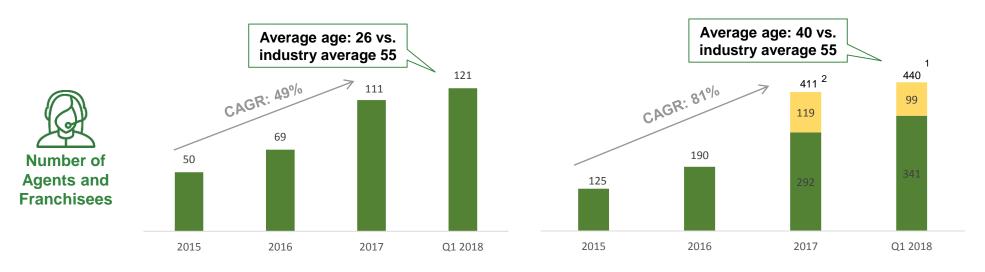
Recruiting

Strategy

Continue to deploy highly refined recruiting and training process for new agents

 Expand geographically through recruiting at additional college campuses

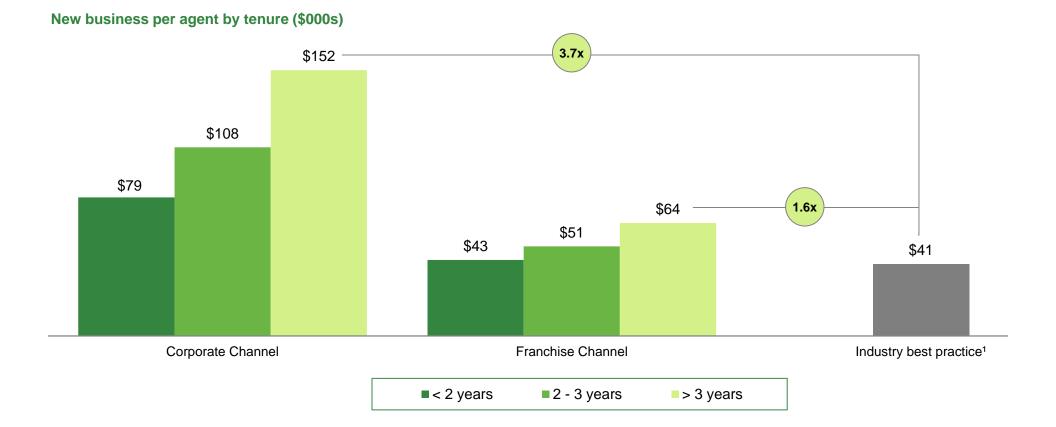
- Continue to recruit and train top producers who desire autonomy from captive agencies and other independent agencies
- Approximately 41,000 potential franchise candidates in the current pipeline



<sup>1</sup> Number of franchise locations include 99 franchises which are under contract but yet to be opened as of 3/31/18; <sup>2</sup> Includes 119 franchises which are under contract but yet to be opened as of 12/31/17

#### Industry-Leading New Business Production For New and Seasoned Agents

Compelling and proven sales focused model has resulted in industry-leading production

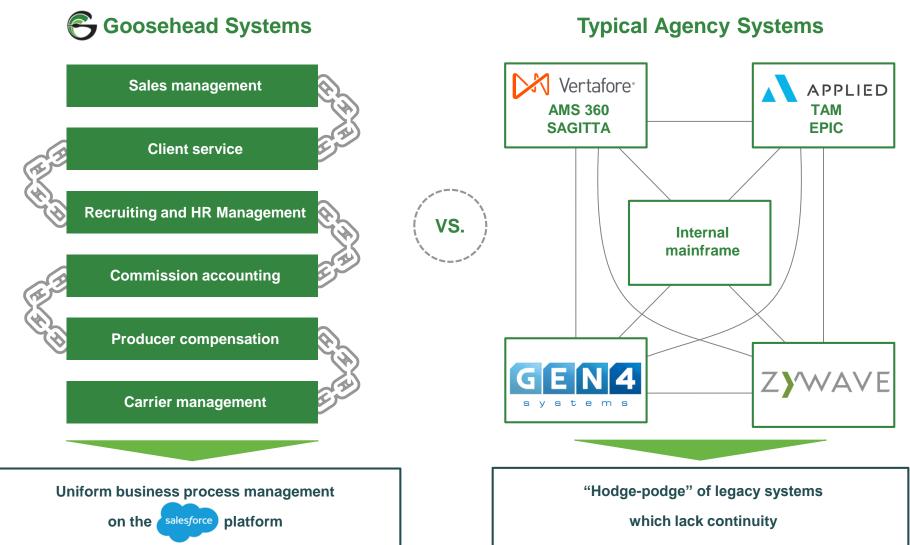


<sup>1</sup> Represents industry best practice per Reagan Consulting; most industry agents have tenures significantly longer than 2 to 3 years

### Robust and Innovative Technology Platform Supports High Growth Business Model

"Goosehead Insurance leverages Salesforce technology to transform how it serves it partners and customers. Creating innovative applications that bring greater intelligence and value to their industry, Goosehead is a disruptor we are proud to support."

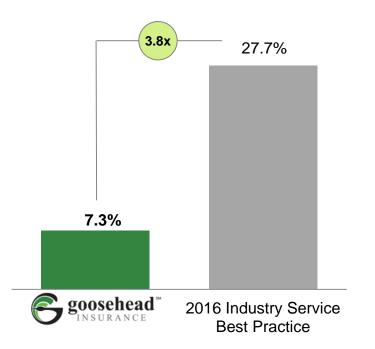
Michael Khoury, Vice President – Financial Services, Salesforce.com



### Technology Drives Margins While Simultaneously Ensuring Client Satisfaction

Technology enables Company to deliver service highly efficiently

# 2017 Service expenses as a % of gross commissions



#### Key service center metrics



Net Promoter Score

87



Client hold times

#### < 60 Seconds



New business generation



In addition, we also carefully monitor call abandonment rate, call back rate and speed of answer

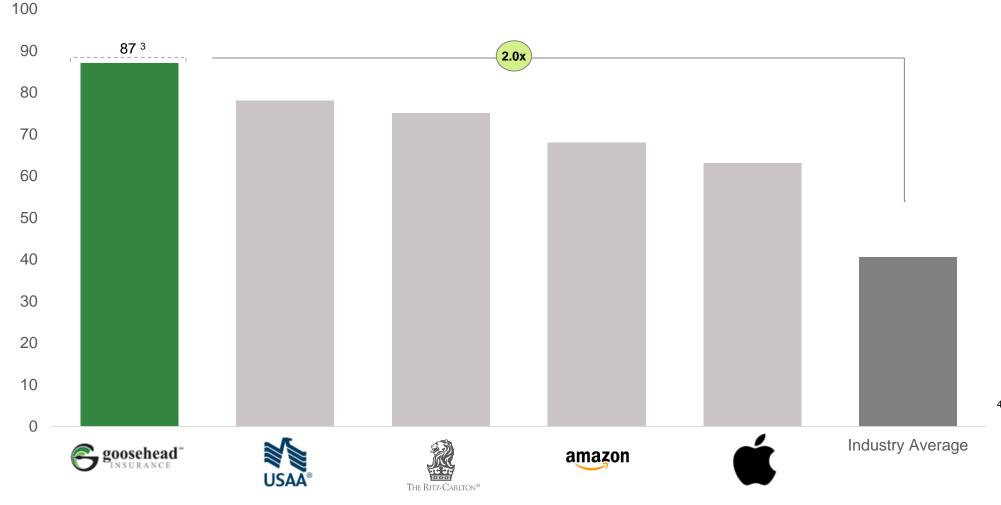


Service agent compensation

2017 compensation: \$47k

#### Best-In-Class Customer Service Drives High Revenue Retention

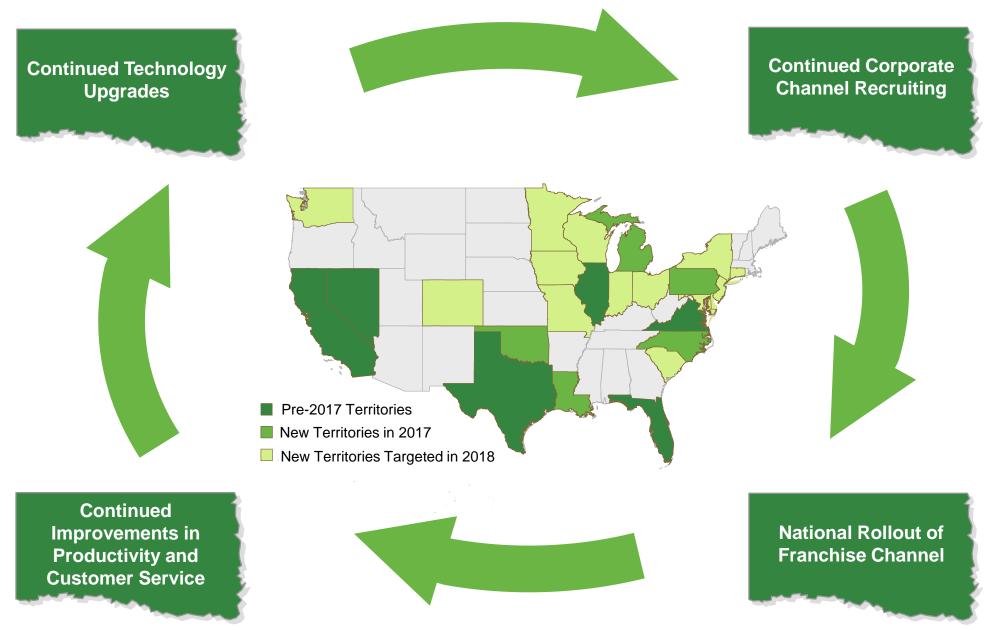
Net Promoter Scores (NPS) above several of the most respected brands in the U.S.<sup>1</sup> has resulted in stable and recurring revenue with a customer retention rate of 88% in 2017



Source: Satmetrix; <sup>1</sup> Ritz, USAA, Apple, Amazon; <sup>2</sup> Represents average during 2017; <sup>3</sup> Represents NPS during 1Q18; <sup>4</sup> Represents average of auto industry and home industry

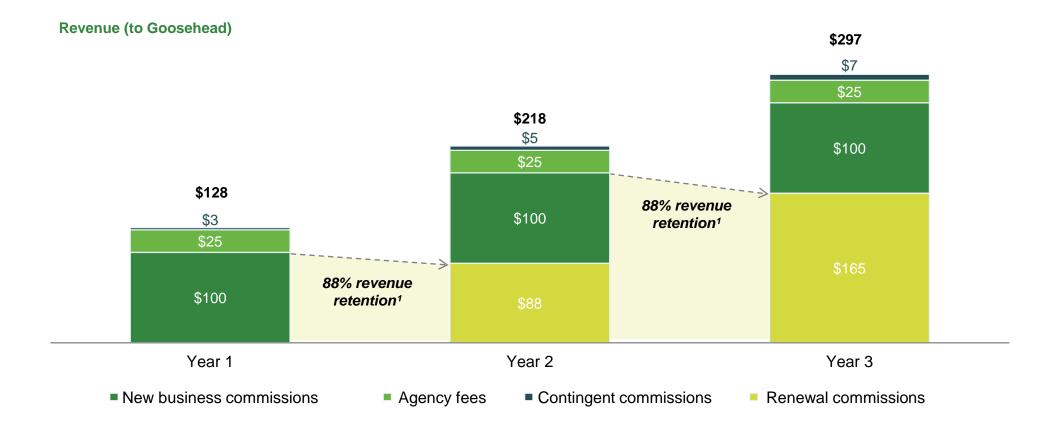
# **Our Growth Strategy**

## **Meaningful Growth Opportunity**



#### Compelling Economics Drives Growth – Corporate Channel

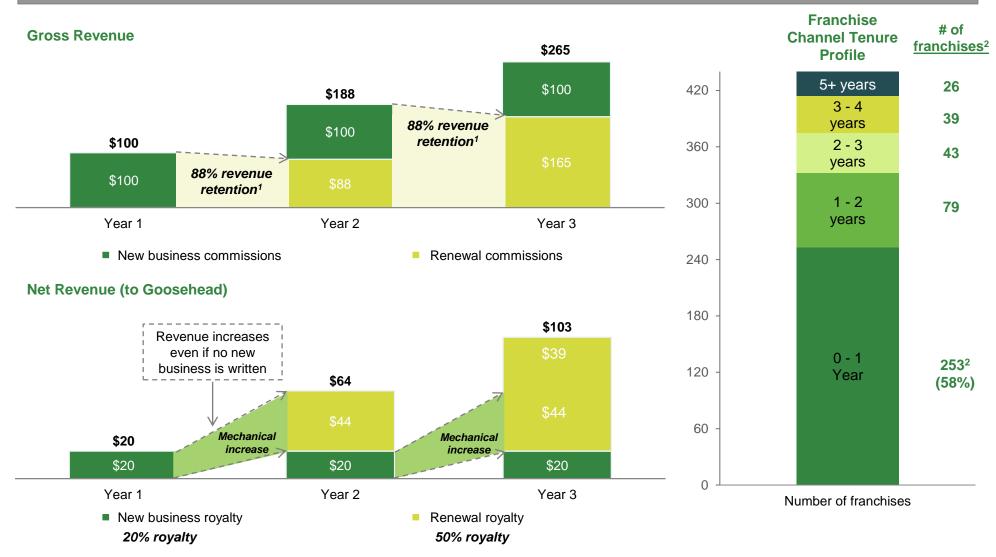
Allowing agents to focus solely on selling creates a clear path to continued organic growth and revenue visibility



Note: Illustrative example <sup>1</sup> Represents 2017 client retention rate

### Compelling Economics Drives Growth And Visibility -Franchise Channel

Service model enables and incentivizes franchises to focus all of their time on new business



Note: Illustrative example

<sup>1</sup> Represents Q1 2018 client retention rate; <sup>2</sup> Number of franchise locations include 99 franchises which are under contract but yet to be opened as of 3/31/18

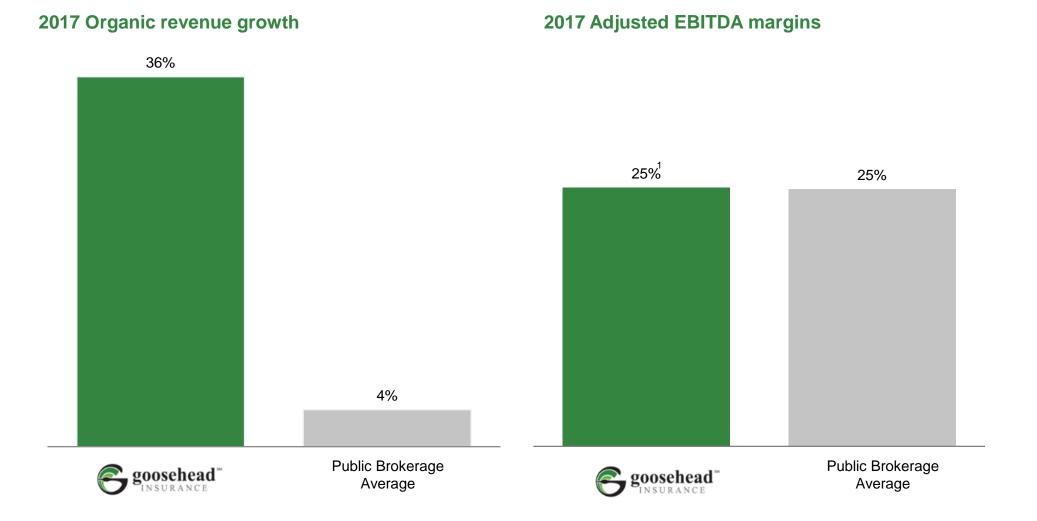
#### Margins Increase Mechanically As New Business Becomes Renewal Business

#### New and renewal business costs

	New Business	Renewal Business	
Commissions to agents / franchisees (net revenue)		0	>50% lower for renewal business
Client service salaries and bonuses			Critical to both new and renewal business; burden heaviest for new clients
Risk management salaries and bonuses		0	Not relevant for renewal business
Training salaries		0	Not relevant for renewal business
Client development costs		0	Not relevant for renewal business
Franchise support		0	Not relevant for renewal business

Opportunities to further expand margins through operating leverage created by revenue growth

#### Outpacing The Industry In Growth With A Clear Path To Margin Expansion



Source: Public filings; <sup>1</sup> Represents 2017 Adjusted EBITDA margin; see Appendix for GAAP reconciliation Note: Public comparables include AON, AJG, BRO, MMC and WLTW; represent North American retail insurance brokerage organic growth or closest approximation

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