

January 2023



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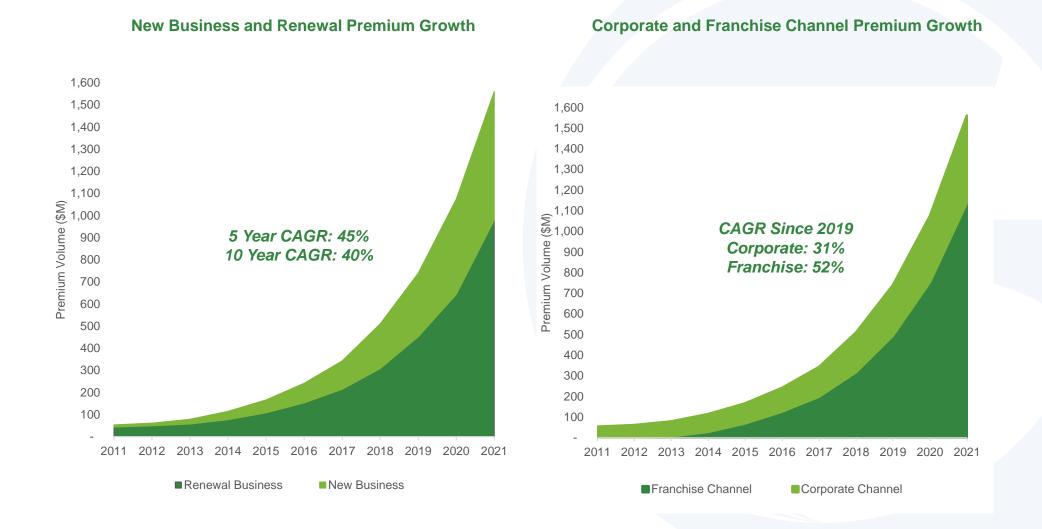
Further information on potential factors that could affect the financial results of Goosehead Insurance is included in our annual report on Form 10-K for the most recent fiscal year and in our quarterly report on Form 10-Q for the most recent fiscal quarter. These documents and others containing important disclosures are available on the SEC Filings section of the Investor Information section of our Web site.

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# Rapid and Responsible Organic Growth



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<sup>1</sup> 5 and 10 year CAGR calculations through 12/31/2021

### Investment Highlights

Disruptive model positioned to substantially grow in a massive and fragmented industry

Outpaced revenue growth driven by strategically solving industry challenges

Comprehensive value proposition for clients, agents and carriers

Highly developed recruiting strategy with experienced evaluators of talent

Robust and innovative technology platform supports high growth business model

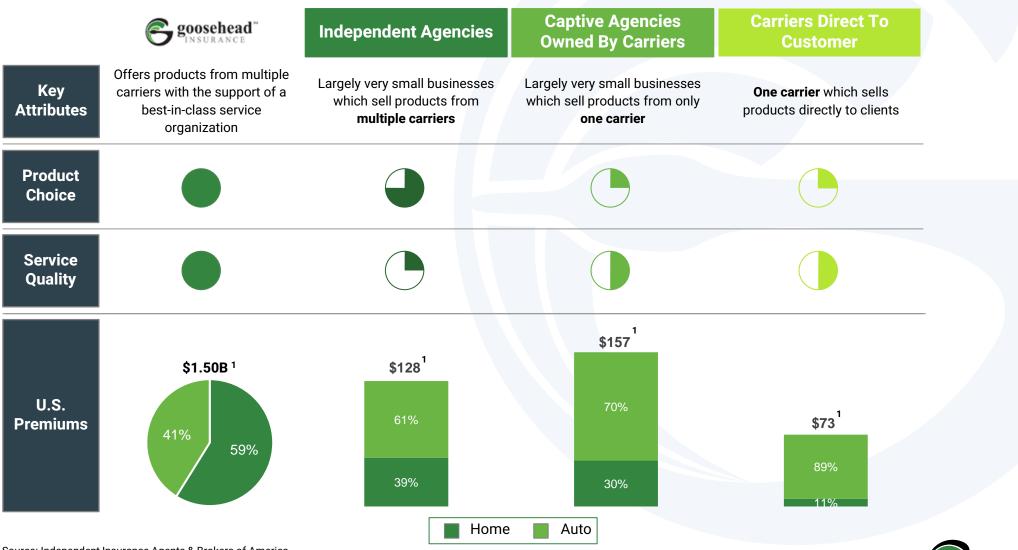
Committed and capable management team with ambitions of industry leadership

Recurring revenue with strong future visibility and expanding long-term margins



### Personal Insurance Market Large and Highly Fragmented

#### Industry historically has struggled to find the right way to best serve the needs of customers

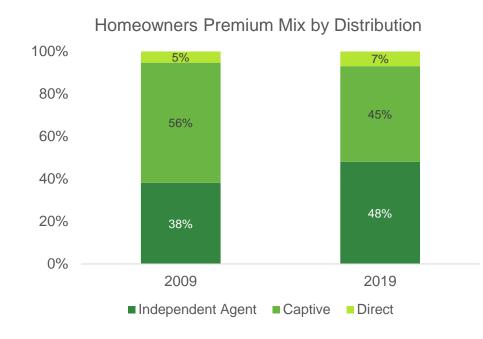


Source: Independent Insurance Agents & Brokers of America

<sup>1</sup> Represents GSHD 2021 total written premiums excluding commercial and excess liability premiums and 2019 premiums for the industry, the most recently available data.



#### Independent Agent Distribution Poised for Continued Share Gains



Auto Premium Mix By Distribution



Source: Independent Insurance Agents & Brokers of America

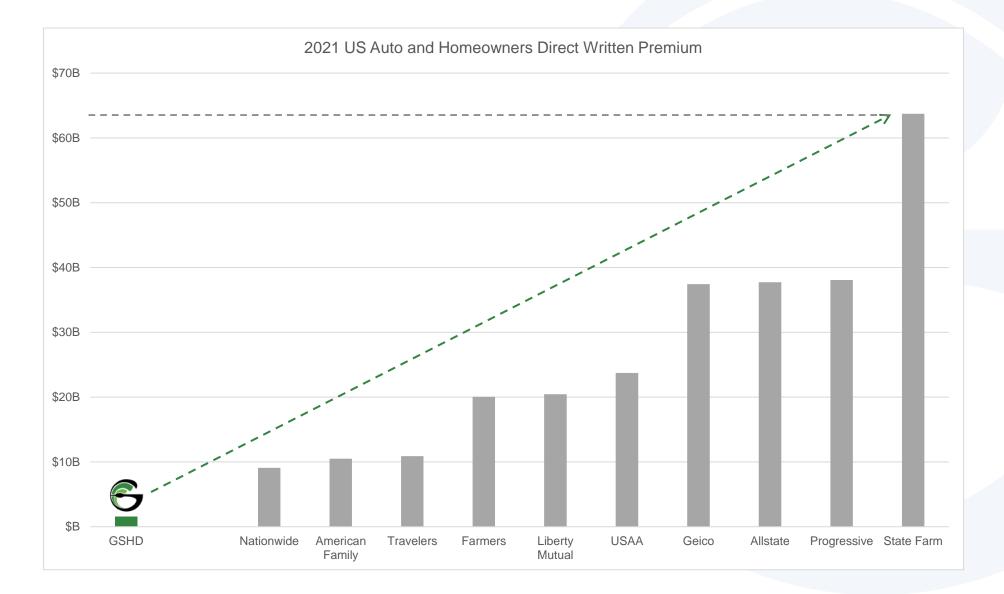


# Management Strongly Aligned with Shareholders





#### Long-term Goal to be Largest US Personal Lines Distributor



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Source: National Association of Insurance Commissioners Data

# Delivery of Operations



# Redefining the Industry



Personal lines property and casualty insurance broker

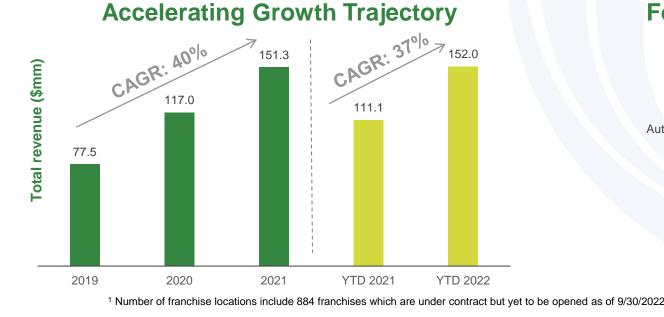


Considerably differentiated business model serving the American consumer producing strong, sustained growth and profitability



12 corporate sales offices in Texas, Illinois, North Carolina, Colorado, and Ohio; 2,287 franchise locations nationally

Well-established and positioned for sustained levels of strong growth and profitability

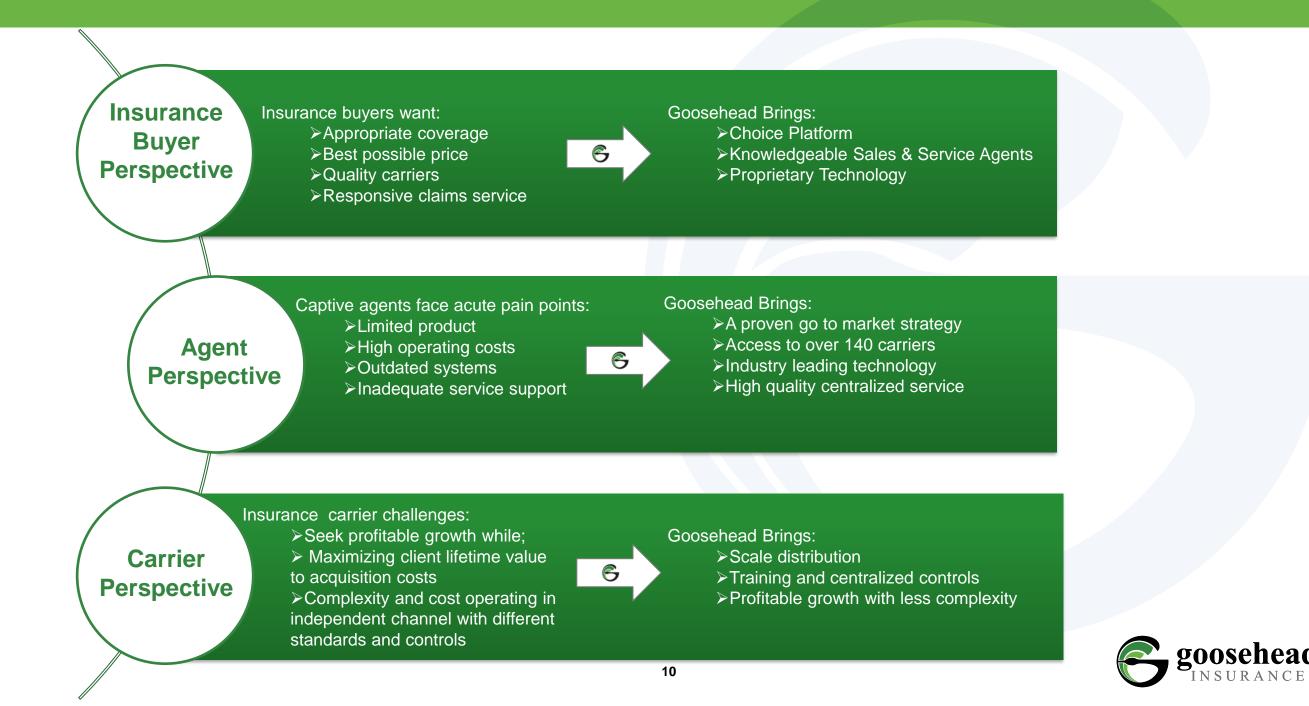




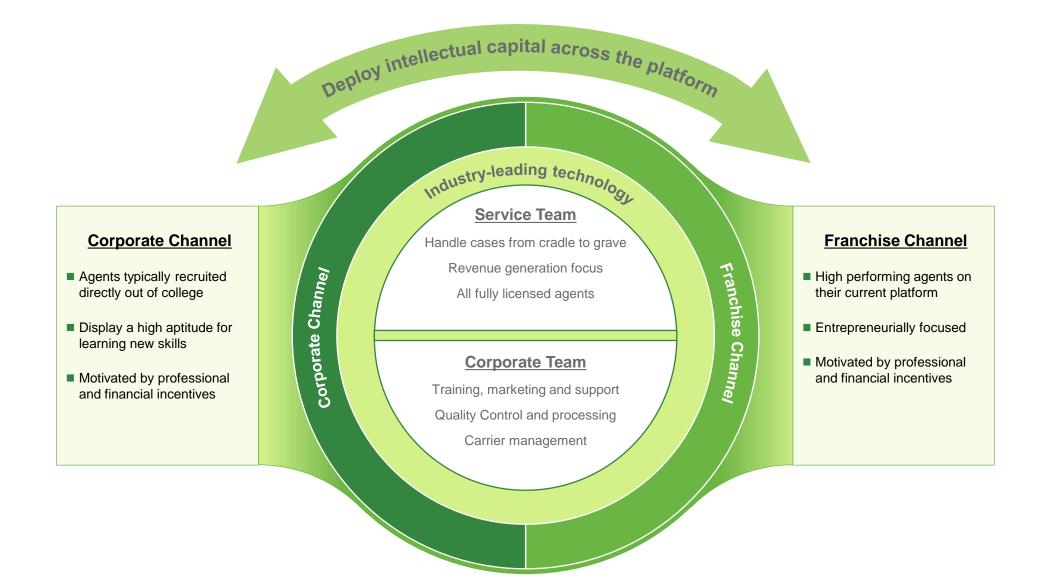
#### **Focused on Personal Lines**

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# Viewing Our Business Model Through Three Lenses

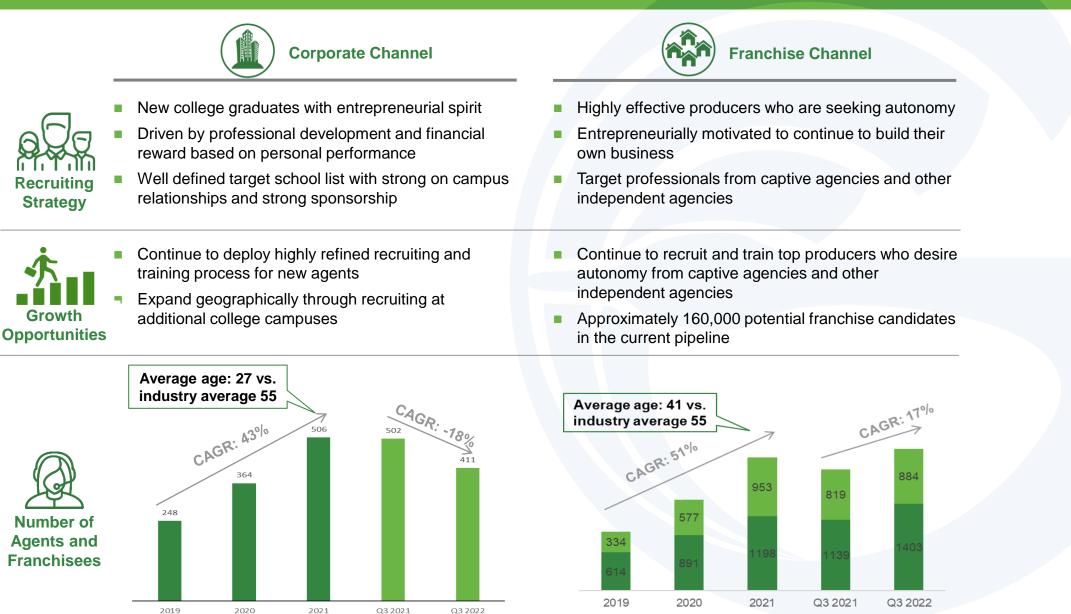


# **Compelling Business Model**





### Highly Developed Recruiting Strategy Supports Sustainable Outsized Growth





\* Franchises signed but yet to open as of the end of the indicated period

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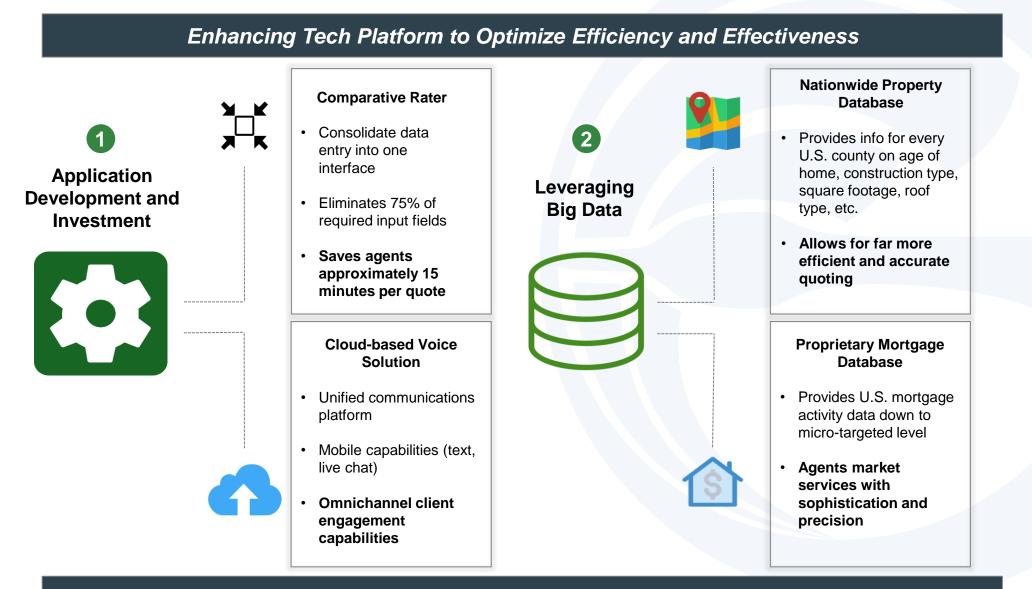
#### Robust and Innovative Technology Platform Supports High Growth Business Model

"Goosehead Insurance leverages Salesforce technology to transform how it serves it partners and customers. Creating innovative applications that bring greater intelligence and value to their industry, Goosehead is a disruptor we are proud to support."

**Goosehead Systems Typical Agency Systems** Vertafore<sup>®</sup> Agent Recruiting & Onboarding APPLIED **AMS 360** TAM **SAGITTA EPIC** Marketing & Client Acquisition **Quoting & Sales Management** VS. Internal mainframe **Omnichannel Client Service Carrier Management & Training** Z) WAVE Advanced Analytics & Al Entire business cycle managed "Hodge-podge" of legacy systems in the salesforce cloud which lack continuity 13

Michael Khoury, Vice President – Financial Services, Salesforce.com

# Constantly Innovating to Remain a Step Ahead



Strengthening Barriers to Entry



#### Industry-Leading New Business Production For New and Seasoned Agents

Compelling and proven sales focused model has resulted in industry-leading production

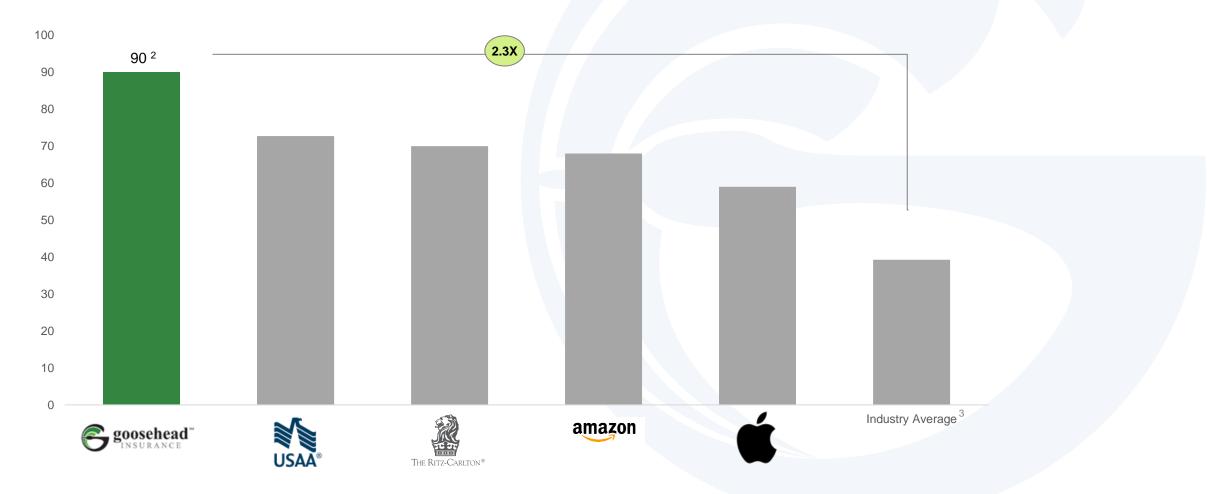


<sup>1</sup> Represents industry best practice per Reagan Consulting 2021 Best Practices Study (using 2020 data); most industry agents have tenures significantly longer than 2 to 3 years



#### Best-In-Class Customer Service Drives High Revenue Retention

Net Promoter Scores (NPS) above several of the most respected brands in the U.S.<sup>1</sup> has resulted in stable and recurring revenue with a customer retention rate of 90% in Q3 2022

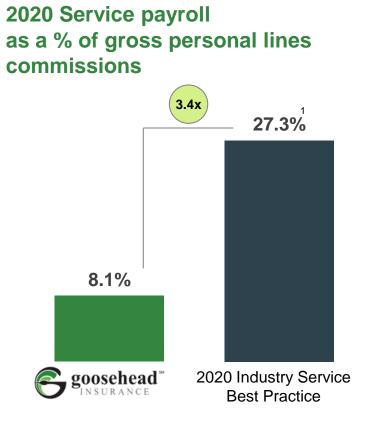


Source: External NPS data from Satmetrix; <sup>1</sup> Ritz, USAA, Apple, Amazon; <sup>2</sup> Represents Q3 2022 NPS; <sup>3</sup> Represents average of auto industry and home industry



#### Technology Drives Margins While Simultaneously Ensuring Client Satisfaction

#### Technology enables Company to deliver service highly efficiently



#### Key service center metrics



Net Promoter Score

Omnichannel Approach

Client Portal Chat and Text Features

New business generation

#### **Cross-sell / Upsell**

In addition, we also carefully monitor call abandonment rate, call back rate and speed of answer



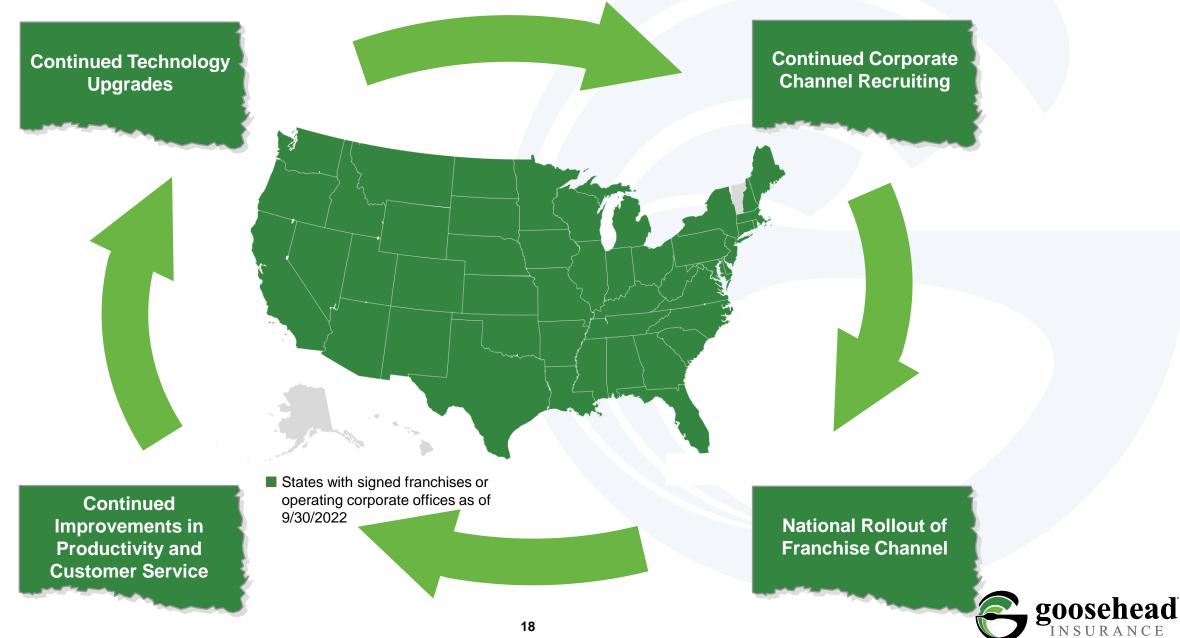
Service agent compensation

2021 average: \$47k

<sup>1</sup> Indicates, per Reagan Consulting 2021 Best Practices Study (using 2020 data) service compensation as a percentage of personal lines revenue for agencies with revenues of greater than \$25M; <sup>2</sup> Represents Q3 2022 NPS



# Meaningful Growth Opportunity

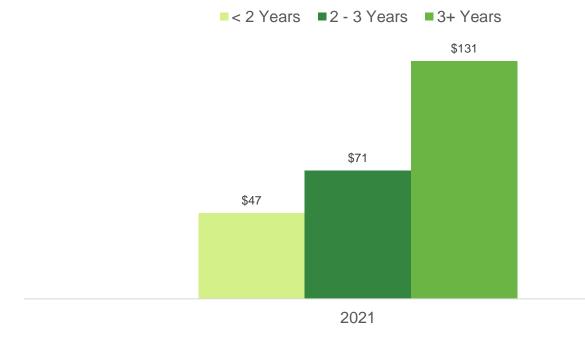


### **Continued Corporate Channel Recruiting**

After working for more than three years, the typical Goosehead corporate agent earns more than \$130k annually

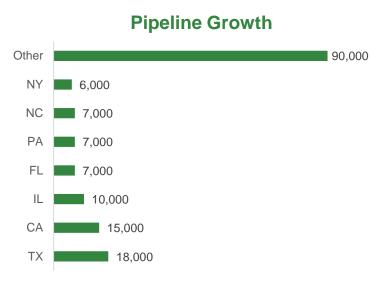
- Goosehead has a highly developed process for recruiting new agents which we have continually refined over the last 10+ years. Additional college campuses to be added
- The ongoing enhancements to our recruiting and training processes has resulted in higher success rates for our corporate agents

Average corporate agent compensation by tenure (\$000s)



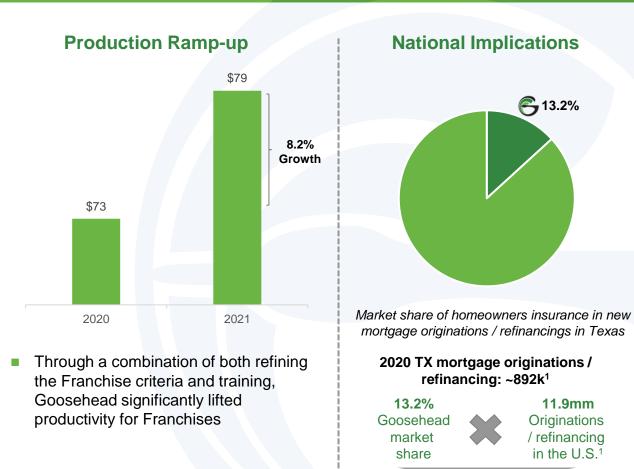


# National Rollout Of Franchise Channel



#### Total Leads as of Sep 2022: 160,000

- 158 members on the recruiting team as of Q3 22
- Recruiting targets include the universe of nearly 400,000 U.S. insurance agents
- Actively recruit motivated sales minded individuals from non-insurance backgrounds



Non-Texas New Business per agency, >1 year (\$000s)

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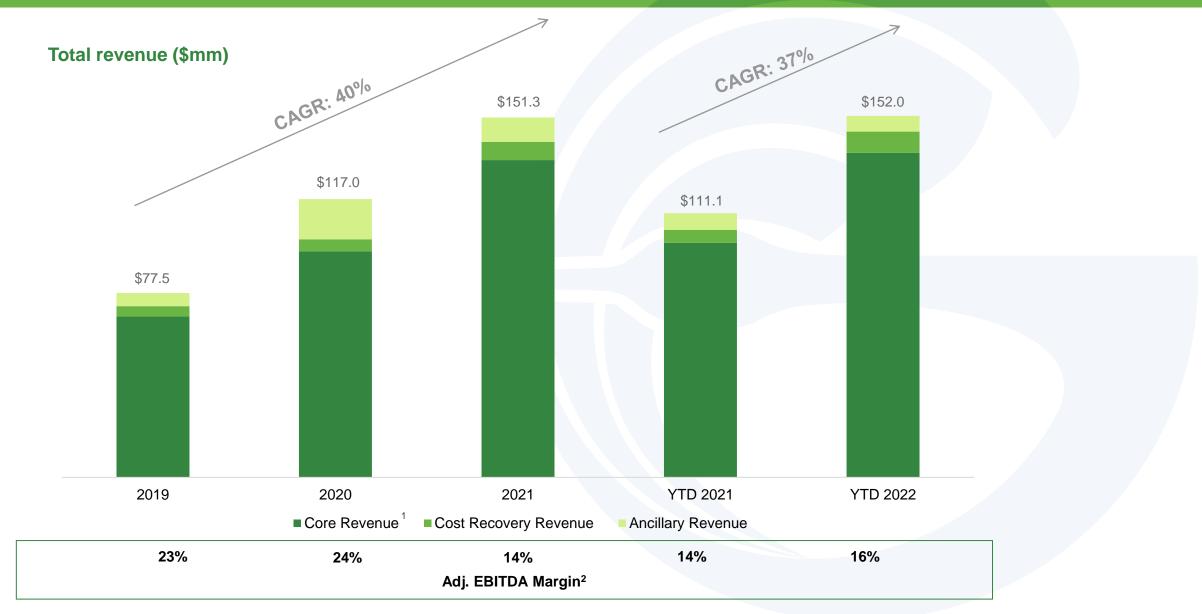
**1.58M** Potential new clients each year

<sup>1</sup> Source: 2020 Home Mortgage Disclosure Act Data

# Economics of our Business



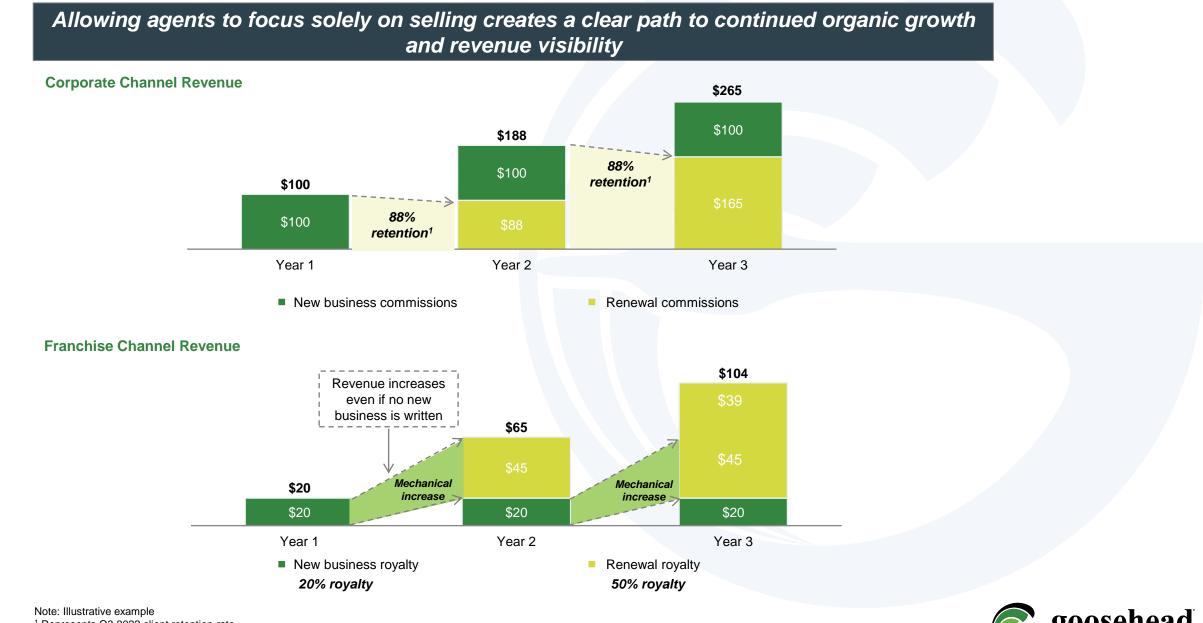
### Strong Revenue Growth and Stable Margins





<sup>1</sup> Includes royalty fees; <sup>2</sup> See Appendix for GAAP reconciliation

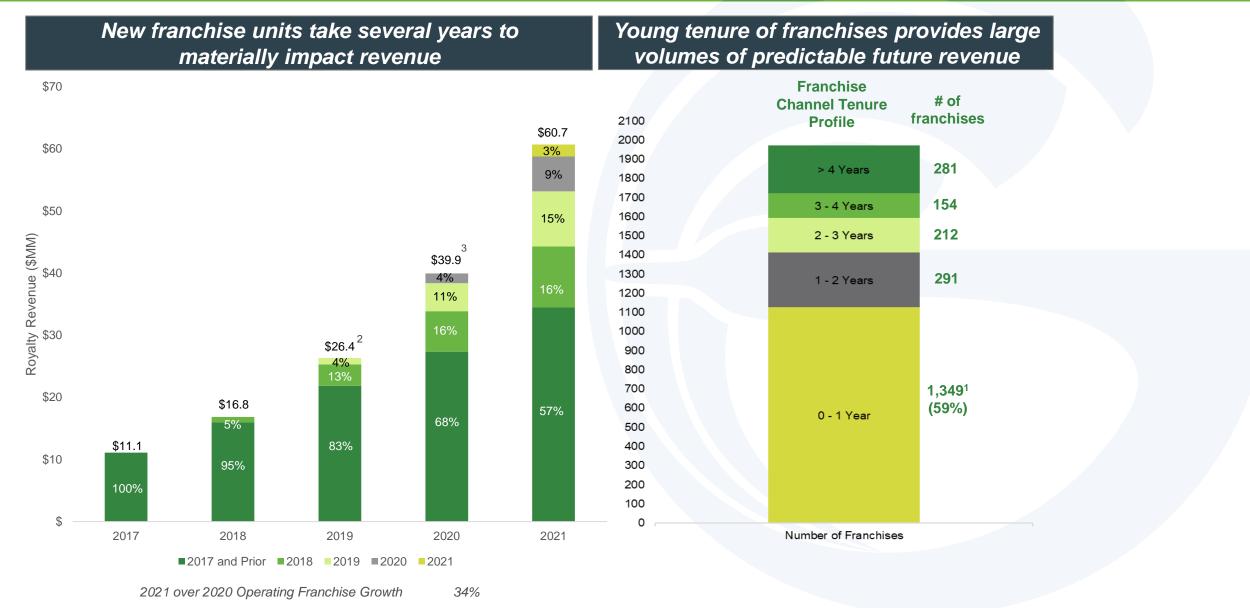
# Compelling Economics Drive Growth And Visibility



<sup>1</sup> Represents Q3 2022 client retention rate



#### Mechanical Growth Provides Abundant and Predictable Organic Opportunity





#### Margins Increase Mechanically As New Business Becomes Renewal Business

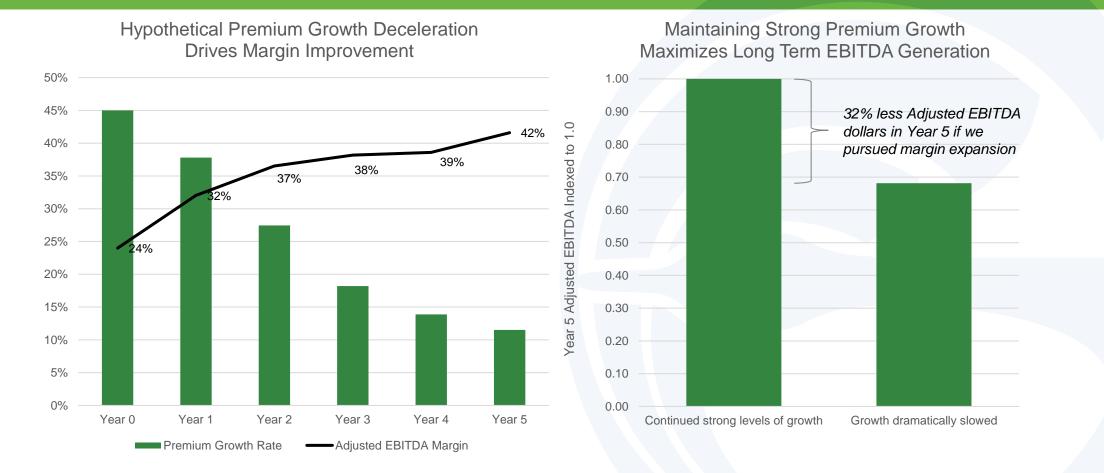
#### New and renewal business costs

	New Business	Renewal Business	
Commissions to agents / franchisees (net revenue)		0	>50% lower for renewal business
Client service salaries and bonuses			Critical to both new and renewal business; burden heaviest for new clients
Quality control salaries and bonuses		0	Not relevant for renewal business
Training salaries		0	Not relevant for renewal business
Client development costs		0	Not relevant for renewal business
Franchise support		0	Not relevant for renewal business

Opportunities to further expand margins through operating leverage created by revenue growth



# Hypothetical Growth Compression Impact on Profits

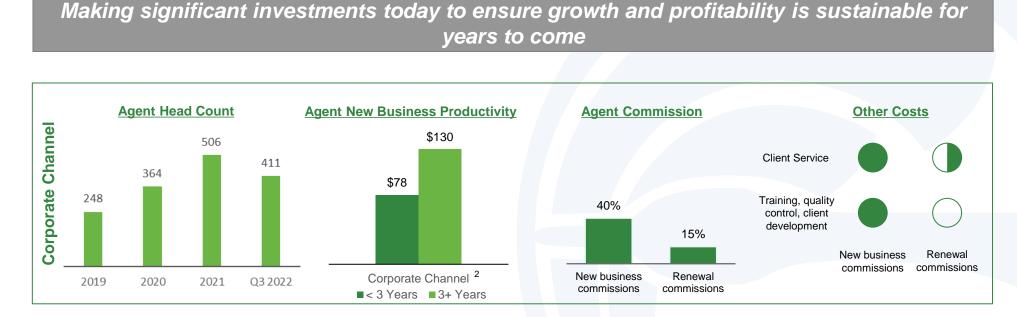


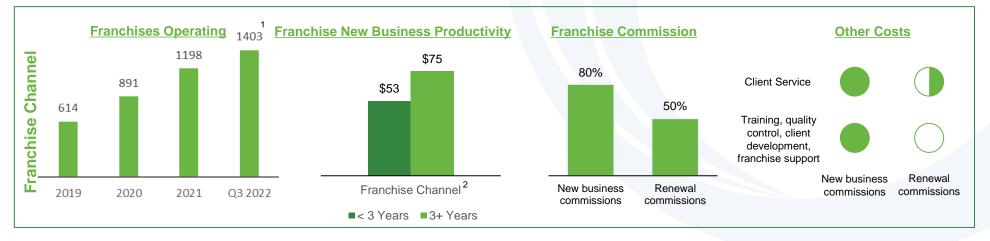
- Margin is a lever we can pull at any time, but it would take 5 years to scale down growth to a sustained level of 10-12%.
- At 10-12% premium growth, margins would likely be well in excess of 40% in Year 5, but total Adjusted EBITDA dollars would be 32% less
- Our goal is to sustain strong long-term premium and revenue growth to maximize long term profit dollars.

Note: Data is based on a hypothetical model where the Company slows growth in hiring of recruiters and corporate sales agents, then calculates the amount of back-office support and G&A spend needed for the slowed growth. This is for illustrative purposes only and should not be interpreted as forward-looking guidance.



#### Investments In People Will Result In Long-Term Growth And Margin Expansion







<sup>1</sup> Excludes all new signings and franchises in implementation; <sup>2</sup> Year ended 12/31/2021

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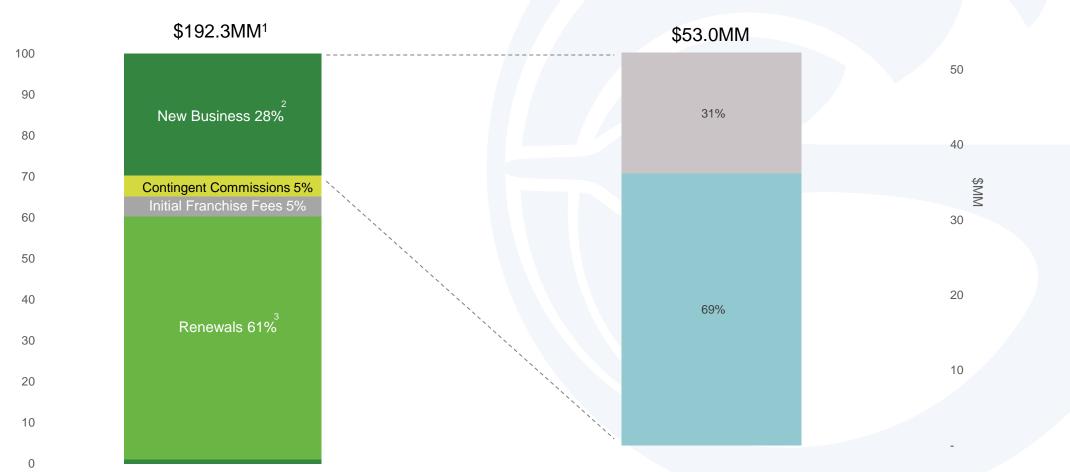
# Appendix



### Revenue Break-Down (ASC 606)

#### Only 20% of total revenue is exposed to housing market conditions

#### TTM 9/30/2022 Revenue



<sup>1</sup> TTM 9/30/2022 Revenue as recognized under ASC 606 <sup>2</sup> Includes TTM New Business Commissions, Agency Fees, and New Business Royalty Fees <sup>3</sup> Includes TTM Renewal Commissions and Renewal Royalty Fees



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### Non-GAAP Adjusted EBITDA Reconciliation

	<u>2021</u>	<u>2020</u>	<u>2019</u>
Net Income	\$ 8.3	\$ 18.4	\$ 10.4
Other (Income) Expense	\$ (0.2)	(0.1)	-
Interest Expense	\$ 2.9	2.3	2.4
Depreciation and Amortization	\$ 4.9	3.1	1.9
Equity Compensation	\$ 7.3	4.7	1.5
Income Tax Expense	\$ (2.3)	(0.7)	1.3
Adjusted EBITDA	\$ 20.8	\$ 27.8	\$ 17.5
Adjusted EBITDA Margin	14%	24%	23%



### Total Revenue ASC 606 and 605

	2021	2020	2019	
Total Revenues	\$151,312	\$117,014	\$77,486	
Core Revenue:				
Renewal Commissions <sup>(1)</sup>	\$39,111	\$28,891	\$22,924	
Renewal Royalty Fees <sup>(2)</sup>	46,079	29,309	19,462	
New Business Commissions <sup>(1)</sup>	22,108	17,324	11,961	
New Business Royalty Fees <sup>(2)</sup>	14,616	10,623	7,149	
Agency Fees <sup>(1)</sup>	11,506	8,921	6,058	
Total Core Revenue	133,420	95,068	67,554	
Cost Recovery Revenue:				
Initial Franchise Fees <sup>(2)</sup>	6,516	4,236	3,784	
Interest Income	1,153	813	617	
Total Cost Recovery Revenue	7,669	5,049	4,401	
Ancillary Revenue:				
Contingent Commissions <sup>(1)</sup>	9,926	16,675	5,423	
Other Income <sup>(2)</sup>	297	222	108	
Total Ancillary Revenue	10,223	16,897	5,531	
Total Revenues	\$151,312	\$117,014	\$77,486	

